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## **PROFILE:**

- I am an accomplished experienced Golf Course Superintendent and Landscape Gardener with first-rate leadership skills and a proven track record of success. I have a reputation for being positive, cheerful and highly resilient under pressure. I have been able to consistently develop excellent working relationships with fellow employees, members, guests, club committees and clients. I have played a leading role in the planning and implementation of a number of construction projects and managed large and small teams to beat tight deadlines. I have at all times enjoyed being a key player in the successful work teams; setting and maintaining high quality standards for daily play on the golf course, design and completion of gardens, with the ability to quickly respond effectively to any change or problems that may occur in any task. Strong experience in the ongoing training of unskilled staff and the implementation of structured training plans to improve performance.

## **EDUCATION & QUALIFICATIONS:**

<b>Community College:</b>	Junior Certificate Achieved	1992
	Leaving Certificate Achieved	1994

<b>Oaklands College Hertfordshire, England:</b>	National Certificate in Greenkeeping Sports Turf Management and Horticulture	1996
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<b>Additional Courses Completed:</b>	<ul style="list-style-type: none"><li>• Spraying Certificates PA1 PA2 PA6.</li><li>• Chainsaw experience</li><li>• Health and Safety Safe Pass, Manual Handling, Site, Machinery.</li><li>• GCSAI Conferences and Seminars</li><li>• Fork Lift Driving Certificate.</li><li>• Business Courses.</li><li>• Staff Management.</li></ul>
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## **Additional information:**

I caddied for Tommy Horton and other top senior golfers on European Senior Tour. Worked at Rittergut Birkhoff Golf Platz Germany holder of the German National Open, under the guidance of Walter Woods.

### **Interests:**

Golf Handicap 7, Skiing, tennis, rugby, football and all sports in general, cars and mechanics, Irish Champion in Badminton played at high levels.

### **EMPLOYMENT HISTORY**

- Employer:** Agesta Golf Club, Stockholm
- Dates:** At Present
- Position:** Golf Course Manager.
- Responsibilities:**
- To control a safe site and team of staff and machinery.
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  - Training of staff in all aspects of course maintenance and presentation.
  - On-going improvements to Course and preparation for the forthcoming winter period.
  - Design and re-construct bunkers and tee boxes and landscaping.
  - Water features maintenance and renovation.
  - Testing and purchasing of new machinery / equipment.
  - Chair monthly committee meetings.
  - Delegation of jobs to staff members and make sure they are carried out.
  - Setting out the work programmes for day to day work.
  - Paper work i.e. Holidays, wages, Time sheets, Reports etc.
  - Soil analysis.
  - Chemical mixing / calibration and applications.
  - Fertiliser applications and Irrigation.
  - Disease and vermin identification and control.
  - Repair and renovation works.
  - Landscaping around the ground and club house areas on going.
  - Stock takes.
- Employer:** 4Evergreen Landscapes.
- Dates:** 2004-2011.
- Position:** Manager.
- Responsibilities:**
- To build up new business and new clients.
  - Long range planning for all aspects of maintenance and budgets.
  - To consult clients on ideas and what they want out of their new garden.
  - To design and draw up garden plans.
  - Source and price products and materials.
  - Liaise with contractors and plant hires

- Organise price and payment with clients.
- Ensure health and safety issues/guidelines are met.
- Effective time management.
- Mark out plan on site.
- Carry out works involved i.e. planting, hard landscaping, decking etc.
- Deal with customers reservations and resolve any issues.
- Carry out a snag list.
- Collecting final payments and signing off on work.
- Effective management of all personnel within my remit.
- Servicing machinery.

**Employer:** Newcastle West Golf Course  
**Dates:** 2002 - 2004  
**Position:** Golf Course Superintendent / Course Manager

- Responsibilities:**
- Long range planning for all aspects of maintenance and budgets.
  - Training of staff in all aspects of course maintenance and presentation.
  - On-going improvements to Course.
  - Design and re-construct bunkers and tee boxes and landscaping.
  - Water features maintenance and renovation.
  - Testing and purchasing of new machinery / equipment.
  - Chair monthly committee meetings.
  - Delegation of jobs to staff members and make sure they are carried out.
  - Setting out the work programmes for day to day work.
  - Paper work i.e. Holidays, wages, Time sheets, Reports etc.
  - Soil analysis.
  - Chemical mixing / calibration and applications.
  - Fertiliser applications and Irrigation.
  - Disease and vermin identification and control.
  - Repair and renovation works.
  - Landscaping around the ground and club house areas on going.
  - Stock takes.

**Employer:** S.O.L Golf Course Construction  
**Dates:** 2002 Fixed Term Contract  
**Position:** Site Foreman / Finishing Supervisor in Lahinch Golf Club Ireland.

- Responsibilities:**
- Manage site and all ground staff and machinery.
  - Control times for Deliveries and orders of materials.  
 Take detailed measurements of areas for resodding and select
  - Liaise with owner and also architect **Martin Hawthree** on plans and finishes of final decisions.

- Manage programme of work.
- Set out time schedules and team on daily basis.
- Maintain tight deadlines.
- Consult with Golf Course Superintendent on site regarding decisions made and progress.
- Effective personnel management, machinery, contractors, Health and Safety.
- Budgets control , Time sheets ,
- Dealing with questions and queries of members, guest regarding works and progress and any safety issues.
- Control of on site plant.

**Employer:** Rathbane Golf Club / Limerick City Corporation.

**Dates:** 1998-2002.

**Position:** Golf Course Superintendent / Parks Supervisor.

- Responsibilities:**
- Specific renovation of areas for USA President visit to Limerick.
  - On going up keep of parks and landscaped areas of the city.
  - Pest control.
  - Waste and Hygiene control.
  - Set out future plans and work programme for regeneration.
  - Training of staff in all aspects of course and parks and maintenance
  - Presentation.
  - On-going improvements to Course, City Landscapes etc.
  - Design and re-construct bunkers and tee boxes and landscaping.
  - Water features maintenance and renovation.
  - Testing and purchasing of new machinery / equipment.
  - Chair monthly committee meetings.
  - Delegation of jobs to staff members and make sure they are carried out.
  - Setting out the work programmes for day to day work.
  - Paper work i.e. Holidays, wages, Time sheets, Reports etc.
  - Soil analysis.
  - Chemical mixing / calibration and applications.
  - Fertiliser applications and Irrigation.
  - Disease identification and control/Repair and renovation works.
  - Landscaping around the ground and club house areas on going.
  - Stock takes and control of use of materials.

**Employer:** Charleville Golf Club.

**Dates:** 1998 - Short-term Requirement

**Position:** Assistant Greenkeeper.

- Responsibilities:**
- Assist the Superintendent with the maintenance of course

- Carry out general greenkeeping duties and a daily basis.
- Chemical application.
- Mowing , fertilizing, verti draining , landscaping, renovations
- Of the course.
- Top dressing.
- Hollow coring, over seeding.
- Training.

**Employer:** Adare Manor Hotel And Golf Resort. Home of the Irish Open.

**Dates:** 1997-1998.

**Position:** Assistant Greenkeeper.

- Responsibilities:**
- Maintain the course and hotel grounds and gardens and formal gardens to a high spec.
  - Chemical calibration and application.
  - Fertiliser calibration and application.
  - Mowing of tees, greens ,fairways, roughs and Hotel grounds, gardens and driving range.
  - Renovation work to course and hotel gardens and maintain.
  - Drainage work new and old.
  - Top dressing, coring, tining, verti draining etc.
  - Hole changing.
  - Machinery maintenance.
  - Driving of plant machinery.
  - Disease and weed identification and control.

**Employer:** Am Alten Fleiss Golf Platz Germany

**Dates:** 1996-1997

**Position:** Assistant Greenkeeper.

- Responsibilities:**
- Maintain the course on a daily basis to a high spec.
  - Chemical calibration and application.
  - Fertiliser calibration and application.
  - Mowing of tees, greens, fairways, roughs, gardens and driving range.
  - Renovation work to course and maintain.
  - Drainage work new and old.
  - Top dressing, coring, tining, verti draining etc.
  - Hole changing.
  - Machinery maintenance.
  - Driving of plant machinery.
  - Disease and weed identification and control.
  - Staff training

**Employer:** Mill Green Golf Club England.

**Dates:** 1995-1996 (Working whilst studying)  
**Position:** Assistant Greenkeeper.  
**Responsibilities:**

- Disease and weed identification and control.
- Chemical calibration and application.
- Fertiliser calibration and application.
- Mowing of tees, greens, fairways, roughs, gardens and driving range.
- Renovation work to course and maintain.
- Drainage work new and old.
- Top dressing, coring, tining, verti draining etc.
- Hole changing.

**Employer:** Limerick County Golf And Country Club.

**Dates:** 1992-1995.

**Position:** Assistant Greenkeeper

**Responsibilities:**

- Working in the driving range.
- Drainage work
- Shaping of bunkers.
- General greenkeeping duties.
- Landscaping.
- Machinery driving.
- Renovation work.
- Weeding.
- Fertilising, Hole changing.
- General maintenance work all areas.
- Seeding.

#### **References:**

References are available on request.